

Anti-Ragging Policy

1. PREAMBLE: Ragging is an evil, inhuman, illegal and punishable practice. It violates the discipline of an educational institution and disturbs the sanctity of learning and standards of education that students deserve.

Guru Nanak university is committed to prohibit, prevent and eliminate the scourge of ragging.

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, and UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, the University has formulated Anti-ragging Policy to curb ragging at its campus.

2. OBJECTIVE: To eliminate ragging in all its forms from the universities by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided in the UGC Regulations and the appropriate law in force.

3. WHAT CONSTITUTES RAGGING: Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
 - e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
 - f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
 - g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
 - h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
 - i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
4. MEASURES FOR PROHIBITION OF RAGGING: There shall be Anti-ragging Committee, Anti-ragging Squad and Anti ragging cell for zero tolerance about ragging in the University campus with following roles:
1. Anti-Ragging Committee (Constituted at University Level): It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
 2. Anti-Ragging Squad (Constituted at Faculty level): The Anti-Ragging Squad have vigil, oversight and patrolling functions. It shall be mobile, alert and active at all times and is empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
 3. Monitoring Cell on Ragging (Constituted at University Level): To review the efforts made by various faculties and institutions of the university to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and

their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

There are a number of measures for prohibition of ragging at University Level. Some of them that are important for students to know are as follows:

- a. No act of ragging, major or minor, shall go unnoticed. No ragger, male or female, student or non-student, shall go unpunished.
- b. No institute of GNU shall permit or condone any reported incident of ragging in any form; and all institutes of GNU shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the University campus.
- c. All institute of GNU shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- d. Ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with the UGC Regulations as well as under the provisions of any penal law for the time being in force.
- e. The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the GNU, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, Wardens of hostels, and other functionaries are being published in the brochure of admission/instruction booklet.
- f. The application for admission, enrolment or registration are accompanied by an Anti-Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from the Web)
- g. Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Director/ Dean of the university Institute, the Warden of the Hostels, the Nodal Officer.

- h. On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Director/ Dean of the university Institute shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.
- i. The University Institute shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored.

5. ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

In case a student is found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a. The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.

- ix. Expulsion from the University and consequent debarring from admission to any other institution for a specified period.
- x. Provided that where the persons committing or abetting the act of ragging are not identified, the University shall resort to collective punishment.
- xi. An appeal against the order of punishment by the Anti-Ragging Committee shall lie to the Chancellor of GNU.
- xii. Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

6. PROCEDURE FOR REGISTERING COMPLAINTS:

1. In case of ragging the student should immediately contact
 - a. The anti-ragging squad members. The List of the Anti-ragging squad members is displayed on notice boards.
 - b. Respective Director / Dean of the Instituteor
2. The student may contact General Manager -Admin, 8096611000, gmadmin@gniindia.org.